

fully resolve her practice activities, her treatment and monitoring thereof by the Board.”

6. Paragraph 12 of the Agreement states that Respondent is bound by the terms and conditions of the Agreement “until such time in the future as she may be expressly relieved of these terms and conditions or they are modified, in writing, by the Board.”
7. Respondent has requested that the Agreement be modified to allow Respondent to return to the practice of medicine.
8. Respondent has been in continuous treatment since June, 2005.
9. In the opinion of Respondent's treatment providers, Respondent is fit to return to the practice of medicine with monitoring.

STIPULATION OF CONDITIONS

Pursuant to Paragraph 5 of the Agreement, the State and the Respondent agree that Respondent may return to the practice of medicine under the following conditions:

10. Respondent shall remain in treatment with her current treatment providers for a period of five years, commencing with the date the Stipulation and consent order is approved by the Board, except as that period may be amended by the Board as described paragraph 24 herein..
11. Should one of Respondent’s current treatment providers or a subsequent treatment provider (current and subsequent providers are hereafter referred to collectively as “treatment providers”) determine, before the expiration of the five-year period, that Respondent is no longer in need of treatment, that treatment provider may

immediately notify the Board of such determination and provide reasons to the Board as to why treatment is no longer necessary.

12. Respondent agrees to follow all treatment prescribed by her treatment providers.
13. Respondent agrees that in the event she fails to follow the prescribed treatment, then her treatment provider has her consent to, and is expected to, notify the Board immediately.
14. Respondent agrees that she shall cease the practice of medicine at any time her treatment providers in good faith so recommend. Respondent's treatment providers shall notify the Board immediately both of any such recommendation to cease practice and of Respondent's compliance or noncompliance with such recommendation. Respondent agrees that noncompliance with a treatment provider's good faith recommendation to cease practice shall be ground for summary suspension by the Board. Should Respondent be required to cease practice, Respondent agrees not to resume the practice of medicine until resumption of practice is: a) Recommended by the treatment provider whose good faith recommendation resulted in the cessation of practice; and, b) Approved by the Board.
15. Should the Board deem it necessary, Respondent agrees to meet at the Board's request with an independent evaluator chosen by the Board.
16. Respondent shall cause her treatment providers to provide quarterly reports to the Board as to Respondent's progress in treatment. The first report by treatment providers shall be made three months from the date of approval of this Stipulation and Consent Order by the Board.

17. During the five-year period, except as that period may be amended by the Board as described in paragraph 24 herein, Respondent agrees to practice with a monitoring physician. The monitoring physician will report to the Board on a quarterly basis regarding Respondent's progress. The monitoring physician shall immediately report to the Board any deficiencies in Respondent's practice and any failure of Respondent to comply with either her treatment requirements or the provisions of this Stipulation and Consent Order that the monitoring physician in good faith observes. The first report by the monitoring physician shall be made three months from the date of approval of this Stipulation and Consent Order by the Board.
18. Respondent agrees to provide copies of this Stipulation and Consent Order to any employer or contractor or partnership involved in Respondent's practice of medicine.
19. Respondent agrees to provide copies of this Stipulation and Consent Order to all Respondent's treatment providers and the monitoring physician.
20. Respondent acknowledges she has been advised by counsel. Respondent agrees and understands that by executing this document she is waiving the necessity of proceedings, findings, and an order by the Board, pursuant to 3 VSA §814(c). Respondent voluntarily and knowingly agrees to the terms and conditions herein.
21. Respondent shall execute any and all waivers that may be required for the Board, its staff or agents, to review such treatment plans, assessments, evaluations, or reports regarding her compliance with this Stipulation and Consent Order.
22. Respondent understands and agrees that the Board may: (a) communicate freely and without limitation with her treatment providers; and, (b) obtain and review

Respondent's evaluative and treatment records in their entirety upon request.

Respondent agrees that she shall execute such waivers or releases as may be required to permit the Board or its agents to receive such information, whether orally or in writing.

23. Respondent agrees that the Board, its staff or agents, may communicate at any time with any physician and/or practitioner involved in Respondent's treatment and agrees that the Board may require, in its sole discretion, such additional care or evaluation as it may deem necessary to monitor, assess or support Respondent. Respondent shall bear all costs of her treatment.

24. Respondent agrees she has read and carefully considered all of the terms and conditions herein and agrees to accept and be bound by them until such time in the future as she may be expressly relieved of them or they are modified, in writing, by the Board. The Board, in its sole discretion, may consider and approve a petition from Respondent at a later date for modification or relief from these terms and conditions, should the circumstances of Respondent's medical condition or recovery so warrant. Respondent expressly agrees that she shall promptly sign any and all consents and/or waivers of confidentiality that may be required so as to permit full and complete disclosure so as to permit the Board, its staff or agents, to monitor Respondent's ability to practice medicine safely.

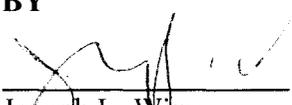
25. The parties agree that this Stipulation and Consent Order shall be a public document, shall be made part of the Respondent's licensing file and may be reported to other licensing authorities including, but not limited to, the National Practitioner Data Base and the Federation of State Medical Boards.

26. This Stipulation and Consent Order is subject to review and acceptance by the Vermont Board of Medical Practice and shall not become effective until presented to and approved by the Board. If the Board rejects any part of this agreement, the entire agreement shall be considered void. The parties agree and request that the Board enter an order adopting the terms and conditions set forth herein. Respondent agrees that the Board shall retain jurisdiction to enforce as necessary the terms and conditions herein, pursuant to 26 V.S.A. §1354 (25), or other statutory authority.

27. Respondent agrees that when the Stipulation and Consent Order is approved by the Board, the Stipulation and Consent Order is an Order of the Board pursuant to 25 V.S.A. §1354 (25) and any failure of Respondent to adhere to the conditions of this Stipulation and Consent Order shall be grounds for charges of unprofessional conduct.

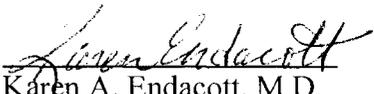
Dated at Burlington, Vermont this 31st day of December, 2005.

**WILLIAM SORRELL
ATTORNEY GENERAL
STATE OF VERMONT
BY**



Joseph L. Winn
Assistant Attorney General

Dated at Burlington, Vermont this 30 day of December, 2005.



Karen A. Endacott, M.D.
Respondent

Office of the
ATTORNEY
GENERAL
109 State Street
Montpelier, VT
05609

FOREGOING, AS TO KAREN A. ENDACOTT, M.D.,
APPROVED AND ORDERED, VERMONT BOARD
OF MEDICAL PRACTICE:

Harvey Gray
John P. Murray MD
Thomas L. Reed
William H. Storch, MD
William W. Chace, MD

Peter A. King MD PhD
[Signature]
Eric Cross

DATED: 1/4/06

ENTERED & EFFECTIVE: January 4, 2006

Office of the
ATTORNEY
GENERAL
109 State Street
Montpelier, VT
05609