

**Vermont Board of Medical Practice  
Minutes of the July 6, 2016 Licensing Committee Meeting  
Gifford Medical Center, Randolph, VT**

**Approved**

**1. Call to Order; Call the Roll; Acknowledge Guests:**

Michael Drew, MD - Chair, called the meeting to order at 10:34 a.m.

**Members Present:**

Robert G. Hayward, MD; Patricia Hunter; David Jenkins

**Others in Attendance:**

David Herlihy, Executive Director; Paula Nenninger, Investigator; Margaret Vincent, Assistant Attorney General; Karen LaFond, Operations Administrator.

**2. Public Comments:**

None

**3. Approval of the Minutes of the June 1, 2016 Licensing Committee Meeting:**

Dr. Hayward made a motion to accept the minutes of the June 1, 2016 Licensing Committee meeting. Mr. Jenkins seconded the motion. The motion passed, opposed: none; recused: none; abstained: none.

**4. Executive Session to Discuss Confidential Licensing Matters:**

Dr. Hayward made a motion to move into Executive Session at 10:35; Mr. Jenkins seconded the motion. Ms. Hunter made a motion to move into Open Session at 11:08; Dr. Hayward seconded the motion.

**5. Licensing Matters Discussed in Open Session:**

Ms. Hunter moved the following applicants forward for Licensure. Dr. Hayward seconded the motion. The motion passed, opposed: none, abstained: none; recused: none.

Meredith Collins, MD

Stephen Fox, MD

Alan Kopp, MD

William Parks, MD

Cullen Shipman, MD

Stephen Winfield, MD-LTL

Marie DeArmon, DPM-LTL

Robert Gorski, MD

Monid Moghimi, MD-LTL

Therese Ray, MD-LTL

Jerome Sugar, MD

Monika Zimna, MD

Roy Katzin, MD

Freyda Neyman, MD

Tatiana Sergeev, MD

Mahmood Vaezzadeh, MD

**6. Any Other Business:**

Mr. Herlihy noted that he had recently spoken with an applicant who was concerned that the requirement for applicants to report all breaks in practice of 90 days or more discriminates against women, as she believes that women would be more often affected by the requirement because it is common for female physicians to have had a period of maternity leave. He asked the Committee to review and reconsider its policy that all practice breaks should be reviewed, with no exception for women who used maternity leave.

The Committee discussed the reasons for the requirement for applicants to report breaks in practice. They also discussed possible modifications to the application question that would provide some kind of exception for maternity leave. The Committee decided not to create an exception. The consensus among members was that the impact on applicants is *de minimis* - at most it is slight delay in how quickly a license can be issued and the delay is never more than two weeks. In addition, the members saw the current question as gender neutral in that men also take paternity leave and all leaves of over 90 days must be reported. Based upon the limited impact and neutrality of the question, the Committee declined to change the application question by not proposing a motion to change the question.

## 7. Adjournment

Ms. Hunter made a motion to adjourn. Dr. Hayward seconded the motion. The vote was all in favor, opposed: none, recused: none; abstained: none.

Meeting adjourned at 11:46 p.m.

Respectfully submitted,



Karen A. LaFond  
Licensing Administrator