

NOTICE TO EMPLOYEES

Standards for Protection Against Radiation; Notices, Instructions and Reports to Workers; Inspections, Employee Protection

YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to:

1. Apply these Radiological Health regulations and any other conditions of your employer's radioactive materials license to all work involving radiation sources.
2. Post or otherwise make available to you a copy of the Vermont Department of Health's Radiological Health regulations, licenses and operating procedures which apply to work in which you are engaged and explain their provisions to you.
3. Post Notices of Violation involving radiological working conditions, proposed imposition of civil penalties and orders.

YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with these provisions of the Health Department's Radiological Health regulations and operating procedures which apply to the work in which you are engaged. You should observe their provisions for your own protection and protection of your co-workers.

If you observe a violation or possible safety concern, you should report it immediately to your supervisor or contact the Health Department. You may be personally subject to enforcement action if through deliberate misconduct you cause or attempt to cause a violation of the Health Department's requirements or deliberately provide inaccurate or incomplete information to the Health Department or your employer.

WHAT IS COVERED BY THESE REGULATIONS?

1. Limits on exposure to radiation and radioactive materials in restricted and unrestricted areas.
2. Measures to be taken after accidental exposure.
3. Personnel monitoring, surveys and equipment.
4. Caution signs, labels, and safety interlock equipment.
5. Exposure records and reports.
6. Options for workers regarding Department inspections.

REPORTS ON YOUR RADIATION HISTORY

1. Health Department regulations require that your employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or the license. The basic

limits for exposure to employees are set forth in Chapter 6, Subchapter 5 of the regulations. This chapter specifies limits on exposure to radiation and exposure to concentrations of radioactive material in air.

2. If you work where personnel monitoring is required pursuant to Chapter 6, Subchapter 5 of the regulations your employer must advise you annually of your exposure to radiation, and you may request a written report of your radiation exposure when you leave your job.

INSPECTIONS

All activities involving radiation are subject to inspection by representatives of the Vermont Department of Health.

In addition, any worker or representative of workers who believes that there is a violation of the Department regulations or the terms of the employer's license with regard to radiological working conditions in which the worker is engaged may request an inspection by sending a notice of the alleged violation to the Health Department's Radiological Health Program. The request must set forth the specific grounds for the notice and must be signed by the worker as a representative of the workers or the worker's self.

During inspections, Health Department inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which that worker believes contributed to or caused any violations as described above.

INQUIRIES

Inquiries dealing with matters outlined above or other correspondence may be sent to:

Vermont Department of Health
Environmental Health
Radiological Health Program
280 State Drive
Waterbury VT 05671-8350

Phone: 802-863-7220 or 800-439-8550 (toll-free in Vermont) *during business hours*
(Monday – Friday 7:45 a.m. – 4:30 p.m. except State holidays)
800-347-0488 *for emergencies* (Vermont Emergency Management Watch Officer)

POSTING REQUIREMENTS: Copies of this notice must be posted in enough places in every establishment where activities covered by the regulations are conducted. This notice must be posted in a prominent place so employees that work in or frequent any portion of a restricted area can see a copy on the way to or from their place of employment. Revision 0, September 5, 2019. VDH Form 3 | **Email:** AHS.VDHRadiologicalHealth@vermont.gov